



Date: 21.06.2021

No.ICVL/ND/HR/Rec/2021/IC/01
Internal Circular
International Coal Ventures Pvt. Limited
Requires Executives for its Mozambique Operation.

International Coal Ventures Pvt. Limited (ICVL) has been set up by the Government of India as a joint venture company of SAIL, CIL, RINL, NMDC and NTPC, with the objective of acquisition of coal assets in overseas territories to secure coal supplies on a long-term basis. The productions at Benga Mine at the Tete province of Mozambique in Africa has already commenced and there is a need for experienced personnel there.

ICVL invites application from the interested executives working with SAIL, RINL, NMDC, CIL & NTPC and having the required qualifications and experience for the positions as given in **Annexure-A:**

UPPER AGE: The applicants should not be more than 56 years of age as on 21.06.2021. However, age criteria shall be relaxed in the case of the deserving and experienced executive.

SELECTION AND TERMS OF ENGAGEMENT:

The applicants found to be eligible for the respective position will be called for an interview at a short notice. The selected candidates would be posted at Benga/Tete mines at Mozambique on a deputation basis on parallel grade, initially for a period of four years, which can be extended for a further period of one year.

The emoluments package would be commensurate with the existing practice and norms as applicable to personnel already posted there.

The other terms and conditions of employment like leave, accommodation, transport etc will be governed by the local rules & regulations of MBL, Mozambique and as applicable to personnel already posted there. Further, on deputation at ICVL Mozambique, executives will be required to follow the instructions of their respective reporting officer at Mozambique for their day-to-day functioning.

HOW TO APPLY:

The interested and eligible executives of SAIL, RINL, NMDC, CIL & NTPC may send their applications in the prescribed format, which should contain complete bio-data giving details of name, Company's personal number, date of birth & age, sex, mailing address, father's name, present grade & designation, date of entry into present grade, date of joining in the Company, qualification(s), details of experience in chronological order including training undergone, etc., in support of their claim for eligibility.

The applications may be sent through proper channel only, addressed to Sr Manager (ICVL), ICVL-Delhi, Ispat Bhawan, Lodi Road, New Delhi latest by 17:00 HRS on 20.07.2021 and candidates are advised to send an advance copy to gm.icvl@gmail.com & pradeep.icvl@gmail.com also. However, applications forwarded through the proper channel within the last date of application will only be considered.

REQUIRED POSITIONS IN ICVL FOR POSTING AT MOZAMBIQUE

Sl No.	Position & Grade	No. of post	Role/Responsibility	Qualifications	Post qualification & Experience
1	Coal Chain Head (Grade: E6 to E7)	1 (One)	Responsibility for managing the handling of coal products, logistics including port and rail and to assist in the Implementation of opportunities for improvement and growth of the Company	A Degree in Engineering from a recognized institute /university. MBA in Operations Management / Certified Supply Chain Professionals will be given preference.	Post qualification experience of minimum 5 years in managing chain operations consisting of rail and road logistics and its maintenance and commercial dispatch through ports. Eligibility criteria may be relaxed in case of deserving and experienced executive
2	Coal Chain Operations Manager (Grade: E3 to E5)	1 (One)	Responsibility for managing the handling of coal products, logistics including port and rail and final despatch through the port.	A Degree in Mechanical engineering or Mineral Beneficiation or equivalent Engineering.	Post qualification experience of a minimum of 3 years in managing chain operations consisting of rail and road logistics and its maintenance and commercial dispatch through ports. Eligibility criteria may be relaxed in case of deserving and experienced executive
3	Head of Procurement (Grade: E6 to E7)	1 (One)	Responsible for procurement, material management function, maintaining inventory of equipment /spares and consumables, evaluating bids, negotiation of contracts and assisting in the Implementation of opportunities for improvement and growth of the Company.	A degree in Engineering from a recognized institute / University. MBA in Materials Management/Operation Management will be given preference	Post qualification experience of minimum 5 years in procurement, contract negotiation, bid evaluation etc. Eligibility criteria may be relaxed in the case of the deserving and experienced executive.
4	Procurement Manager (Grade: E3 to E 5)	1 (One)	Responsible for procurement, material management function, maintaining inventory of equipment /spares and consumables, evaluating bids, negotiation contract, etc.	A degree in Engineering from a recognized institute /University. MBA in Materials Management/Operation Management will be given preference	Post qualification experience of minimum 3 years in procurement, contract negotiation, bid evaluation etc. Eligibility criteria may be relaxed in the case of the deserving and experienced executive.
5	Process Plant Engineer (Grade: E-6 to E-7)	1(One)	Responsible for efficient operation of CHPP with the required result along with detailed process design calculations and process design simulations prepares equipment and instrument data sheet, prepares process flow diagrams and prepares piping and instrument flow diagrams.	A degree in Engineering from a recognized institute / University. The candidates having bachelor's / PG degree in metallurgy/chemical/mineral engineering shall be given preference. . Exposure to PLC & DCS systems shall be given preference.	Post qualification experience of minimum 5 years in coal/iron ore/mineral beneficiations plant along with process design, calculations, process design simulations etc. Eligibility criteria may be relaxed in case of deserving and experienced executives.

6	Process Plant Engineer (Grade: E-3 to E-5)	1 (One)	Responsible for efficient operation of CHPP with the required result along with detailed process design calculations and process design simulations prepares equipment and instrument data sheet, prepares process flow diagrams and prepares piping and instrument flow diagrams.	A degree in Engineering from a recognized institute / University. The candidates having bachelor's / PG degree in metallurgy/chemical/mineral engineering shall be given preference. Exposure to PLC & DCS systems shall be given preference.	Post qualification experience of minimum 5 years in coal/iron ore/mineral beneficiations plant along with process design, calculations, process design simulations etc. Eligibility criteria may be relaxed in case of deserving and experienced executives.
7	General Manager Finance (Grade: E7 to E-8)	1 (One)	Overseeing all functions related to Finance and accounts of the company, i.e. Management of funds, finalization of accounts, management and monitoring of capital expenditure, finalization of operations, taxation, costing. Propose savings/ revenue generation for the company, etc	A degree of CA/ICWA	Post qualification experience of minimum 5 years in finalization of accounts, costing, budgeting, concurrence, evaluation of proposals, contracts, dealing with banks. Evaluation of major capital projects of the company including expansions, additions, or modification. Management and monitoring of the capital expenditure (including budget formulation) of the company and fund management and cost control.
8	Mining Operation Manager (Mines) (Grade: E4 to E6)	1 (One)	overall responsibility of day-to-day operations of Benga Mines including all statutory Jobs related to Mines.	A degree in Mining Engineering from a recognized institute/university. Candidate with first class mine managers certificate of competency in India will be given preference	Post qualification experience of minimum 5 years in Mines production and statutory compliances of Mines etc. Eligibility criteria may be relaxed in case of deserving and experience executive.
9	Mechanical Maintenance Engineer (Grade: E-3 to E-5)	1 (One)	Responsible for maintenance of equipments	A degree in Mechanical Engineering from a recognized Institute/University	Post qualification experience of minimum 3 years in areas of Mechanical maintenance. Eligibility criteria may be relaxed in case of deserving and experience executive
10	Geologist (Grade: E-4 to E-6)	1 (One)	Assisting Project Manager Exploration and the Mine Planning Engineer in carrying out their functions smoothly.	M Sc/ M Sc (Tech) in Geology /B. Tech in Mining from a recognized Institute/ University	Post qualification experience of minimum 5 years in exploration and developing Geological Models of mineral deposits. Eligibility criteria may be relaxed in case of deserving and experience executive

Note: Grade & pay scale as mentioned above is as per the present Executive pay scale (post 01.01.2007 revision) of SAIL

APPLICATION FORMAT

POST APPLIED FOR: _____

Passport size self-attested photograph

Name(S/Shri)	
DOB & Age as on 21.06.2021	
Qualification	
Gender	
Category {Gen/SC/ST/OBC(NCL)}	
Present Organization	
Company's personal number/ \employee number	
Present grade & pay scale.	
Present grade entry date	
Qualification	
Mobile No.	
Valid Email id	
Present postal address	
Details of training undergone.	
Post qualification experience in years	

Note: i) Separate sheet can be used to submit details of training and post qualification experience

ii) Self-attested copies of certificate in support of qualification, age, experience, training etc to be enclosed along with the application.

Signature:

Place:

Date: